

*** CHECK AGAINST DELIVERY ***

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Administrative and financial implications of the decisions and recommendations contained in the report of the International Civil Service Commission for the year 2012

FIFTH COMMITTEE

Statement by

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Mr. Chairman,
Distinguished delegates,

Upon receipt of the Annual report of the International Civil Service Commission, rule 153 of the rules of procedure of the General Assembly requires a statement of the financial implications upon the budget estimates of the United Nations to be prepared by the Secretary-General, as a result of the decisions and recommendations of the Commission in respect of the United Nations common system. Accordingly, the Statement before the Committee, as contained in document A/C.5/67/3, contains the financial implications upon the programme budget of the United Nations for the biennium 2012-2013 and 2014-2015. The Statement also describes the implications for the budgets of peacekeeping operations, for the peacekeeping financial period 2012/2013 and 2013/2014.

In summary, financial implications would arise from the following decisions and recommendations of the Commission:

- (a) Conditions of service applicable to both categories of staff, namely the review of the level of the education grant;
- (b) Conditions of service of Professional and higher categories; the increase in the Base/floor salary scale, specifically its impact upon the scale of separation payments;
and

- (c) Conditions of service in the field, as an interim measure in respect of locally recruited staff, the increase in the level of danger pay from 25 per cent to 30 per cent of the applicable 2012 General Service salary scales of those duty stations eligible for danger pay.

As described in Section VI of the Statement, which presents the estimated overall impact upon the programme budget of the United Nations, and upon the budgets of peacekeeping operations, the financial implications are as follows:

- (a) For the biennium 2012-2013, additional requirements of \$2,340,300 for the programme budget, which would be addressed in the context of the performance reports for this biennium;
- (b) For 2014-2015, additional requirements of \$4,680,600, which would be considered in the context of the Secretary-General's proposed programme budget for the biennium 2014-2015 prior to determination of the appropriations to be adopted by the General Assembly, in December 2013;
- (c) For the financial period from 1 July 2012 to 30 June 2013, additional requirements of \$2,423,400 for the budgets of peacekeeping operations will be reported in the related performance reports for the financial period; and
- (d) For the financial period from 1 July 2013 to 30 June 2014, additional requirements of \$4,846,700 for the budgets of peacekeeping operations will be taken into account in the context of the proposed budgets for the period 1 July 2013 to 30 June 2014.

Finally, in resolution 66/235B the General Assembly recalled the report of the Advisory Committee on Administrative and Budgetary Questions (A/66/7/Add.26) and requested the Secretary-General to provide additional information and explanations on the estimated annual requirements for danger pay and the duty stations and staff eligible to receive it. In response, section V of the Statement provides an update on the historically estimated annual financial implications of the replacement of hazard pay with danger pay.

Thank you, Mr. Chairman.